ANTI RAGGING POLICY

The College has a coherent and an effective anti-ragging policy in place which is based on the 'UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009' The UGC Regulations have been framed in view of the directions issued by the Honourable Supreme Court of India to prevent and prohibit ragging in all Indian Educational Institutions and Colleges. The said UGC Regulations shall apply to the College and the students are requested kindly to abide by the same.

Ragging constitutes one or more of the following acts:

- Misconduct of any student either in spoken or written form or any action that has the effect of harming others.
- Indulging in undisciplined activities that cause physical or psychological harm or fear or apprehension.
- Asking others to do things that they normally will not do and causes a sense of shame or emotional embarrassment.
- Any act that disrupts others academic activity
- Financial extortion or forceful monetary burden on a fresher or any other student
- Any act of physical abuse including sexual, homosexual assaults stripping of clothes, forcing obscene lewd acts and gestures causing physical and mental torture
- Any act of abuse by spoken words, emails, posts, public insults to derive sadistic pleasure.
- Any act that affects the mental health and self-confidence of any student with or without intent to derive sadistic pleasure or priority over others.

Punishments for Ragging:

- Every single incident of ragging, a FIR shall be lodged without exception by the college authorities with the local police. In addition one or any combination of the following punishments can be awarded:
- Cancellation of admission
- Suspension from attending classes
- Withholding/withdrawing scholarship / fellowship and other benefits
- Debarring from appearing in any test / examination or other evaluation process
- Withholding results

- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc
- Suspension/expulsion from the hostel
- Rustication from the institution for period ranging from 1 to 4 semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution
- Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers

Anti Ragging Committee framing:

The Anti-Ragging Committee, chaired by the Principal with members of senior faculty appointed by the Principal every year shall examine all complaints of anti-ragging and come out with recommendation based on the nature of the incident. The committee shall have as its members, the Principal, Student Counsellors, Faculty Advisors and Head of the concerned Department.

Ragging is totally prohibited in Dhannish Ahmed College of Engineering, inside and/or outside the campus and anyone found guilty of ragging and/or abetting ragging whether actively or passively, or being a part of conspiracy to promote ragging, is liable to be punished in accordance with UGC Regulations 2009 as well as under the provisions of any penal law for the time being in force.

Roles and Responsibilities of Anti Ragging Committee:

To ensure compliance with the provision of UGC regulation 2009 at the institute level. To monitor and oversee the performance of anti-ragging squad in prevention of ragging in the institution. To make surprise raids on hostels and other places vulnerable to inciderits of and having the potential of ragging

To conduct on the spot enquiry into any incident of ragging.

Anti Ragging Committee-Standard Operating Procedure:

- Display of anti-ragging instructions and creating awareness among students on impact of ragging and its consequences.
- ii. Appointment of volunteers to prevent ragging in the campus.
- iii. Monitoring the students inside the campus, Hostel, college bus and other nearby places outside the campus to prevent ragging and also addressing the complaints.
- iv. Periodic interaction with the students to prevent ragging.

- v. Anti-Ragging Committee is assisted by anti-ragging helpline consisting of senior faculty and headed by the Principal.
- vi. Committee has taken steps and allotted duties to all the staff members at almost all areas in the college (i.e. canteen, parking places, different blocks, play grounds etc.) and ensure
- vii. that at least one faculty member will be present at any particular the locations to avoid ragging activities.
- viii. Committee has taken precautions to avoid ragging activities at other locations like bus stops, canteen etc.,
- ix. Wide canvassing about anti-ragging, is being done in the forms of Flexes, Posters and Boards in college premises and surrounding areas where there is a chance of ragging.